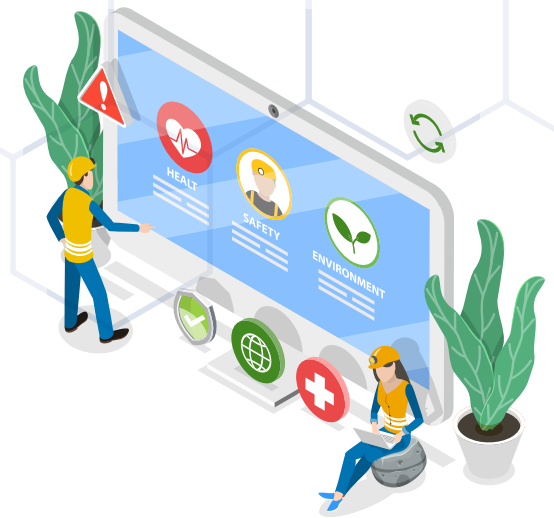


## Draslovka Environment, Health, Safety, and Security Commitment



Draslovka is an innovative chemistry company built on generations of safety leadership in the global markets we serve. Our unwavering focus on environmental, health, safety, and security excellence provides the foundation for serving our people, our industry partners, our communities, and our planet. It is our goal, in collaboration with our internal and external stakeholders, to be a market leader in safety and sustainability improvement through our products and services.

**To achieve this goal, Draslovka affirms our commitment to the following:**

### Protecting People

- Putting people first by providing an injury and incident free workplace for our employees and our business partners.
- A culture where all injuries, occupational illnesses, and incidents are preventable.
- Process safety excellence throughout the design, construction, operation, and maintenance of our facilities.
- Responsible, safe transportation and use of our products.

### Protecting The Environment

- An environmental stewardship focus that begins with our suppliers and carries through to our customers.
- Creating innovative products and services that improve the sustainability of the industries we serve.
- Transparent reporting on emissions and waste reduction objectives as established within our Corporate ESG program.

### Protecting Our Assets

- Physical security for our personnel, products, and information throughout our operations and supply chains.
- Cybersecurity systems that identify and protect our critical information and process control systems from potential external and internal threats
- Enterprise resiliency that proactively anticipates, manages, and adapts to disruptive external forces.

Every Draslovka employee and contractor acting on our behalf is responsible for understanding and complying with these commitments as well as all applicable laws, regulations, and voluntary standards.

Draslovka puts safety first by fostering a culture of staying a step ahead in environmental, health, safety, and security practices and by actively contributing to global industry standards. Draslovka leadership commits to provide the resources and accountability to achieve the requirements of this commitment.