

# Draslovka Personal Data Protection Commitment

Draslovka is committed to the protection of personal data of the customers, employees, suppliers and other third parties. The value of each individual and the right to privacy must be respected at all times. The Group Personal Data Protection Policy sets out principles and procedures to ensure compliance with the EU General Data Protection Regulation ("GDPR"), where applicable, and with other relevant personal data protection laws and regulations.

## Data Subject Rights

Acting under GDPR, Draslovka has implemented detailed data subject rights response procedures that guarantee the right to:

- withdraw consent and to object to or restrict processing
- access to personal data and to personal data portability
- correction or erasure of personal data
- human review of automated decisions

## Security Incidents Reporting

Draslovka's internal procedures require that:

- all personal data security incidents are internally reported, assessed and fully documented
- relevant supervisory authorities are notified if the incident poses a risk to the rights and freedoms of individuals
- individuals are notified if the incident is likely to result in a high risk to them

## Principles of Processing, Transfer and Export of Personal Data

Draslovka respects all applicable laws and regulations governing personal data processing, transfer and export, including these basic principles:

- the extent, purpose and time of personal data processing are strictly limited
- personal data is always accurate and up to date
- technical measures, defined employee responsibilities and adequate training aim to keep personal data safe
- third parties are involved in processing or transfers of personal data based on contractual arrangements reflecting regulatory requirements
- new or amended personal data processing is subject to internal risk assessment and approval, as well as personal data protection impact assessment (DPIA) and notification or consent of data subjects, where applicable
- all relevant steps of data processing, transfer and export are documented as required by law

## To achieve these goals, Draslovka affirms our commitment to the following:

Every Draslovka employee and contractor acting on our behalf is responsible for understanding and complying with this commitment as well as all applicable laws, regulations and relevant contractual arrangements. The Group Personal Data Protection Policy specifying detailed procedures applies to all employees of Draslovka Group.

Draslovka leadership commits to provide the resources and accountability to achieve the requirements of this commitment.

Draslovka has implemented the confidential [Ethics Hotline](#) where employees, contractors and other third parties can, even anonymously, raise concerns, including suspected violations of personal data protection laws and policies, without the fear of suffering negative consequences.